

2027 Annual Open Enrollment



What's Changing

October 19 – November 6

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching activities.
- **Although an active enrollment is not required, we encourage all employees to review and confirm your medical plan benefit for 2027.**

Voluntary Benefit Plan Updates

- **Dental: The Premium Plan will have a slight increase in your monthly premiums.** Employee costs for the Standard Plan will remain as is for 2027.
- **Vision: Thomas County Schools will fund 100% of the cost for employee only vision coverage. An active enrollment election is required to receive the 100% employer-paid vision benefit.** The dependent vision premiums will have a reduction for 2027.

Need In-Person Help with Your Enrollment?

Attend an **enrollment session** for assistance with questions and enrollment.

Tuesday, October 27

- Board of Education, PLC Annex Classroom: 7:30am – 4:30pm
- Cross Creek Elementary School: 7:30am – 4:30pm

Wednesday, October 28

- Hand in Hand Primary School, Media Center: 7:30am – 4:30pm
- Garrison Pilcher Elementary School: 7:30am – 4:30pm

Thursday, November 5

- Thomas County Middle School, Media Center: 7:30am – 4:30pm
- Thomas County Central High School, Prep Academy Conference Room: 7:30am – 4:30pm

Complete Open Enrollment information is located at www.tcjacketsbenefits.net.

2027 Open Enrollment

State Health Benefit Plan

Enrollment is **strongly encouraged**.

If you take no action, your existing medical plan election will carry forward to 2027.

Voluntary Benefits

Enrollment is **strongly encouraged**.

However, an active election is **not required**.

If you take no action, your existing voluntary benefits will continue to 2027.

Exception: FSA Plans

An annual election is required for Flexible Spending Accounts.



**benefits
service center**

Questions?

Contact the
Benefits Service Center
at **(866) 606-6865**.

Mon – Thurs: 8:00 a.m. to 6:00 p.m.
Fri: 8:00 a.m. to 5:00 p.m. EST